

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 1461**

**OFFERED BY Mr. O'Rourke**

Page 3, beginning on line 7, strike the proposed subparagraph (G).

Page 3, beginning on line 20, strike the proposed section 742.

Page 5, beginning on line 4, strike the proposed section 743.

Page 8, after line 22, insert the following:

**1 SEC. 4. COMPTROLLER GENERAL STUDY ON USE OF OFFI-  
2 CIAL TIME BY DEPARTMENT OF VETERANS  
3 AFFAIRS EMPLOYEES.**

4 Not later than 180 days after the date on which the  
5 Secretary of Veterans Affairs certifies that the VA Time  
6 and Attendance System has been fully implemented in all  
7 Department of Veterans Affairs facilities, the Comptroller  
8 General of the United States shall submit to Congress a  
9 report on the use of official time by Department employ-  
10 ees. Such report shall include each of the following:

- 11 (1) A description and analysis of the activities  
12 performed by Department employees on official time.

1           (2) An analysis of labor-management relations  
2           in Department collective bargaining units and an as-  
3           sessment of whether limiting the amount of time em-  
4           ployees spend on official time increases or decreases  
5           productivity and efficiency in bargaining units.

6           (3) An assessment of whether official time is ef-  
7           fectively used to resolve workplace disputes, protect  
8           whistleblowers, investigate equal opportunity com-  
9           plaints, and represent union members and non-union  
10          members in bargaining units.

11          (4) An assessment of whether health care pro-  
12          viders using official time contribute to increased pa-  
13          tient wait times at Department facilities.

14          (5) An assessment of whether Department em-  
15          ployees on official time provide equal representation  
16          of union members and non-union members in collec-  
17          tive bargaining units.

18          (6) The estimated number of additional hours  
19          that would be spent by Department human resources  
20          employees if required to perform duties equivalent to  
21          those of employees on official time and the increased  
22          resources and full time equivalent positions that  
23          would be needed by Department for the performance  
24          of such duties.

